

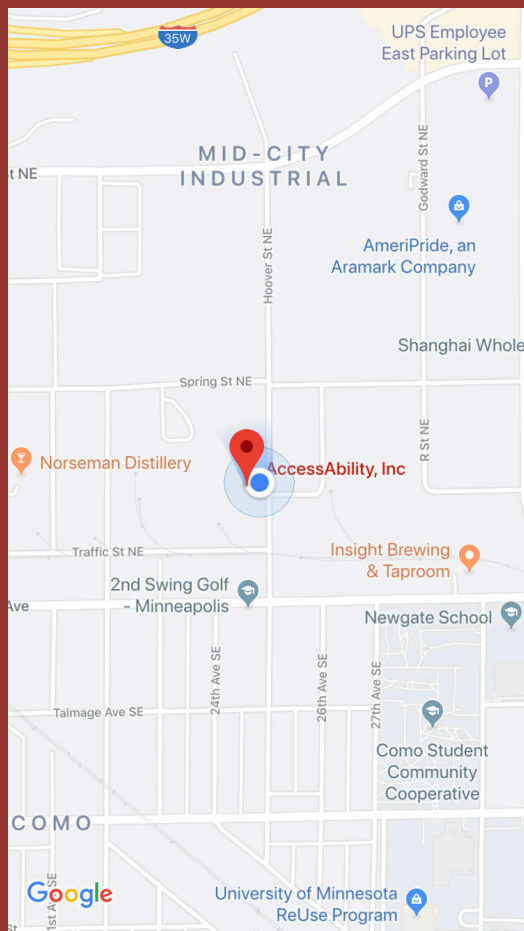
AccessAbility's mission is to provide opportunities for self-sufficiency for people with barriers to employment and community inclusion.

Extended employment works with persons served to find and maintain competitive employment in an integrated community setting that matches your skills and interests.

Person centered planning principles are utilized to develop an individual Employment Support Plan that includes initial training and support services needed to promote ongoing success on the job.

After training has been completed, the individual receiving services will receive follow up services on an on-going basis to assist you in achieving the utmost independence.

Case managers provide follow up case management services and assistance to the individuals served for as long as desired and/or needed. The intensity and frequency of support is aligned with the specific needs of each individual.



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Extended Employment

Career planning | Job Placement
Long Term Support

The Extended Employment Program provides supported employment to people with severe mental health concerns, physical disabilities, or other economic, academic, and social barriers to employment.

In order to qualify for these services, one must face barriers to employment in at least 3 out of the following 7 categories: communication, self-care, interpersonal relationships, work tolerance, self-direction, work skills, and mobility.

Employment Related Services

Employment Planning Services (EPS)

An individualized service designed to assist persons served in seeking employment, learning about employment opportunities within the community, and identifying their work interests and skills to make informed decisions.

Employee Development Services (EDS)

This service uses real or simulated work situations to assist in understanding the meaning, value, and demands of work, learning or reestablishing skills, attitudes, and work behaviors, and developing physical or mental capacities to achieve positive employment outcomes.

Job Development & Placement Services

Placement staff assists persons served in the development and implementation of an individualized employment plan. The plan includes job interest development, creating or updating a resume, job search skills, interviewing skills, employer interactions, job placement, job training, and follow-up services for the first 90 days to ensure success on the job.

Job Coaching

When employment is secured, job coaching is offered to assist individuals receiving services with short-term on the job training to monitor progress and ensure success in the workplace. Job analysis, consultation, and work-site recommendations are provided by the job coach as necessary.

Follow-Up Support Services

Upon completion of job coaching services, ongoing follow-up services may continue to be provided by a case manager from AccessAbility for as long as the employer and the individual receiving services desires.



ACCESSABILITY'S JOB DEVELOPMENT AND SUPPORT SERVICES ARE ACCREDITED BY THE INTERNATIONAL COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES (ICARF)

Pre-Employment Transition Services (PRE-ETS)

These services are geared toward students with disabilities in high school or transition school ages 14-22.

Job Exploration Counseling

Explore vocational interests and the labor market and identify career paths of interest.

Work Based Learning

Arrange opportunities at potential employment sites for educational experiences such as shadowing, service learning, workplace tours, and informational interviews.

PSEO Counseling

Navigational assistance through applying for college and financial aid to signing up for classes; navigating educational programs and paths.

Work Place Readiness Training

Provides assistance in pre-employment skills such as interviewing and resume building; transportation training and ILS.

Introduction to Self Advocacy

Helping students understand their own disability and its impact; learning to request accommodations, services, supports, and assistive technology.