



# 2021 Annual Report



Together Everyone Achieved More



# 2021 ANNUAL REPORT

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Facility Management  
Treasure Island Casino

## Message from the President

The pandemic continued to present challenges for us in 2021, although showcased the talents and camaraderie of our team. Staffing challenges increased as the number of people served grew, so we relied heavily on our management team to find creative solutions to providing services to those we serve. We appreciate the efforts of our staff without whom we could not have achieved success this past year.

Funding partners granted monies to help with the purchase of new equipment and technologies which enabled us to provide new jobs and training opportunities to our persons served. We also completed some building improvement projects and were able to enhance benefits to our staff to remain competitive with the job market.

Our leadership team is also grateful to the unwavering support of our funding partners, donors, and Board of Directors. Because of you, we continued to meet our mission in 2021.

Sincerely,  
Michael J. Krebsbach, MBA, CPA  
President & CEO

## Our Mission:

*AccessAbility provides opportunities of self-sufficiency for people with barriers to employment and community inclusion.*

## 2021 Team Member of the Year!



CAITLIN BAKER

## LEADERSHIP TEAM

Michael J. Krebsbach  
President & CEO

Ben Austin  
Chief Program Officer

Jacki Gale  
Sr. Director of People

AnneMarie Klimek  
Chief Operating Officer

Samantha Olson  
Controller

Cheri Schimm  
Director of Operations

# 2021 HIGHLIGHTS

## PROGRAMS



## BUSINESS SERVICES



# 2021 DEMOGRAPHICS & FUN FACTS

## DEMOGRAPHICS

Age	Day Support Services	Project Connect	Extended Employment
Less than 18	0	0	1
18-22	2	3	30
23-54	67	43	51
55-64	19	4	11
65-74	17	1	2
75-84	3	0	1
Gender	Day Support Services	Project Connect	Extended Employment
Female	52	4	37
Male	56	47	59
Ethnicity	Day Support Services	Project Connect	Extended Employment
African American	21	27	12
African	4	1	1
Asian	4	2	7
Caucasian	63	12	72
East Indian	2	0	
Hispanic	3	4	1
Multi-Racial	6	0	2
Native American	4	4	1
Other	1	1	0
Ethnicity	Day Support Services	Project Connect	Extended Employment
Hennepin	87	40	22
Ramsey	15	11	62
Anoka	2	0	5
Dakota	3	0	2
Washington	1	0	5
Other County	0	0	0

## FUN FACTS

- D&ES achieved a 95% satisfaction rating among persons served.
- 95% of persons served received employment services.
- Project Connect participants earned 119 certificates
- 100% of Project Connect participants who gained employment retained their jobs at their 90-day check-in
- Imagine Design and Production provided over 26,000 hours for D&ES persons served



# 2021 FINANCIAL RESULTS

INCOME		EXPENSES	
Income Total	\$6,012,643	Fundraising	\$ 66,864
Contributions	\$ 374,851	Management	
Grants	\$1,617,460	& General	\$1,130,201
Business Revenue	\$1,680,776	Program Support	\$3,041,276
Program Services	\$2,340,556	Other	\$ 853,225

Thank you for  
your support!

We couldn't have  
done it without  
you.